

Ovivo UK Limited

## **ANTI-SLAVERY AND HUMAN TRAFFICKING POLICY**

Ovivo UK Limited specialises in the design, manufacture, supply, installation, servicing, repair, refurbishment and commissioning of wastewater and water treatment plant, associated equipment and systems.

We strictly prohibit the use of slavery and human trafficking in our operations and supply chain. We have and will continue to be committed to implementing systems and controls aimed at ensuring that slavery and human trafficking is not taking place anywhere within our organisation or in any of our supply chains. We expect that our suppliers will hold their own sub-suppliers to the same high standards. We will apply due diligence to identify and mitigate the risk of slavery and human trafficking within the supply chain. Supplier approval processes will incorporate a review of the controls undertaken by the supplier.

Ovivo will not support or deal with any business knowingly involved in slavery or human trafficking.

Management ensures that this policy is communicated, understood, and implemented at all levels within the organization and will be made available, upon request, to any relevant interested parties.

Ovivo has adopted an Integrated Management System (IMS). The procedures contained within the IMS provide a framework for management to control business activities, which will continually improve the effectiveness of the management system.

Management will periodically review the contents of this Policy Statement for continuing suitability and compliance with relevant standards together with applicable regulatory requirements and publish a statement each financial year.

Signed



Mr Mark Hodder  
Managing Director Ovivo UK limited  
Date: 11 April 2018